

## Notice of Nondiscrimination

### Discrimination is Against the Law

Riverside Surgical Center complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex (including sex characteristics, including intersex traits; pregnancy or related conditions; sexual orientation; gender identity, and sex stereotypes). Riverside Surgical Center does not exclude people or treat them less favorably because of race, color, national origin, age, disability, or sex.

Riverside Surgical Center:

- Provides people with disabilities reasonable modifications and free appropriate auxiliary aids and services to communicate effectively with us, such as: qualified sign language interpreters and written information in other formats (large print, audio, accessible electronic formats, other formats).
- Provides free language assistance services to people whose primary language is not English, which may include qualified interpreters and information written in other languages.

If you need reasonable modifications, appropriate auxiliary aids and services, or language assistance services, contact our staff or your healthcare provider for assistance

If you believe that Riverside Surgical Center has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

- Vanessa Marbry, [Vanessa.marbry@riversidespine.com](mailto:Vanessa.marbry@riversidespine.com), 7207 Golden Wings Road, Suite 200, Jacksonville, FL 32244, 904-389-1014 or 904-389-1010 ext 282
- Suzan Tutko, Regional Compliance officer, [suzan.tutko@surgerypartners.com](mailto:suzan.tutko@surgerypartners.com), 340 Seven Springs Way, suite 600 Brentwood, TN 37027
- Josita de Haan-Kicmal, Compliance and Enterprise Privacy Officer, [Josita.deHaan-Kicmal@surgerypartners.com](mailto:Josita.deHaan-Kicmal@surgerypartners.com), 340 Seven Springs Way, suite 600 Brentwood, TN 37027
- You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Vanessa Marbry, Administrator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue, SW  
Room 509F, HHH Building  
Washington, D.C. 20201  
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

This notice is available at Riverside Surgical Center website: <https://jacksonvilleriversideasc.com/>.